

Government releases annual capacity building plan for Ministry of Health and Family Welfare

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Capacity Building exercises enable organisations to move from Rules-based to Role-based working culture and environment: Dr Bharati Pravin Pawar



“Capacity Building Plans act as ‘Highways’ for focused output by competent workforce, and provide a ‘work culture’ to the organisation where individuals with streamlined efforts work with as team with shared goals and vision”. This was stated by Union Minister of Health and Family Welfare Dr Mansukh Mandaviya as he launched the Annual Capacity Building Plan for capacity building of civil servants of the Ministry of Health and Family Welfare, in the presence of Dr Bharati Pravin Pawar, Union Minister of State for Health and Family Welfare (MoHFW) who joined the meeting virtually.

The Annual Capacity Building Plan (ACBP) is a comprehensive strategic document envisioned to assist the development in enhancement of capacities of individuals, and of Ministry/ Department/ Organisations (MDOs).

The plan has been developed by the Capacity Building Commission in close coordination and consultation with the Mission Karmayogi Cell of the Health Ministry, all divisions in the department and subsequent to a detailed Training Needs Analysis (TNA) for MoHFW.

Rajesh Bhushan, Secretary, Health Ministry laid out the roadmap for the Ministry and urged the training institutions to assume a leadership role in the roll out of the plan. He highlighted that the vision behind this initiative is to enhance the skill and capacity building of officials in accordance with the requirements of the different departments of the Ministry.